REGULATORY LEADERS PROGRAMME

Our programme is designed specifically for regulatory professionals to give them the confidence to lead their teams, develop their wider leadership skills and help them learn how to influence and inspire others.

Today's public service leaders work in an ever-changing and challenging landscape, delivering services with significant constraints in financial and personnel resources.

Regulatory services play an important role in public service delivery and face some unique challenges.

Our Regulatory Leaders programme has been developed by regulatory professionals, is approved by the Institute of Leadership, and follows their <u>Dimensions of Leadership</u> model.

Our programme will be delivered by experienced local authority regulatory leaders, who understand the challenges faced and can discuss relevant practical examples.



"The best way to predict the future is to create it"

Peter Drucker





www.closha.co.uk

REGULATORY LEADERS PROGRAMME FEEDBACK

I have found the course interesting and well structured. It has provided me with lots of relevant and insightful information which has encouraged me to focus on the different strategies and ways I can effectively lead a team.

Really enjoying the course and the topics covered are all relevant. I like hearing real life scenarios of where learning has been put into practice.

It's helped me to challenge my own thinking and provided new perspectives which have helped me remove things from the 'too hard to do' box and look at potential solutions.

After just seven sessions, I have already learnt so much about myself and how I interact with my team. It has helped me understand the way I work and how forging relationships can help me lead any team to success. I'm finding it very selfreflective which is good during the change in working environment. The teachers are always available either at the beginning or end of a session to ask questions which you don't always get during online training.

I'm really enjoying the training and like the interaction with the teacher and class mates. It's nice to know that you can ask questions and interact with the speakers and other class mates.

HOW MUCH IS THIS PROGRAMME?

Our programme is priced at **£1750 + VAT**, which includes:

- 36 hours of timetabled sessions over nine months
- Everything DiSC Work of Leaders[®] assessment for each student
- 12 months access to the Institute of Leadership 'My Leadership' resources

How can I book a place?

To book a place on the programme or for more information, please contact: <u>info@closha.co.uk</u>



FREQUENTLY ASKED QUESTIONS

Why have you developed a programme specifically for regulatory leaders?

As a group of regulatory professionals, we are passionate about the important role regulatory services play in delivering services to local communities and businesses.

We have experience in wider public services leadership so also understand some of the challenges that regulatory services face compared to other services and felt it was important to focus on leadership development in these areas.

We recognise the importance of having leaders with a wide skill set to support future career aspirations. Our programme has, therefore, been developed to provide a mix between leadership theory, regulatory focused application and general leadership skills development.

Who is your programme designed for?

This programme is for current leaders working in local authority regulatory services as well as staff members with the potential to lead in the future.

This programme can help Heads of Service that are looking for a way to develop their talented staff and support leadership succession planning in their services.

How long does your programme last?

The programme is delivered remotely over a nine-month period, so is suitable for a busy working professional.

There will be 36 hours of timetabled sessions scheduled to enable students to plan their diaries effectively. All other learning activities are flexible so can be undertaken at a time suitable for each student.

When will your programme be starting?

Our programme has a start date of March/ April each year.

Building collaborative and supportive networks is a key focus of our programme, so each cohort is limited to 12 students.

Who will be running this programme?

This programme will always be run by trainers that have experience in regulatory leadership.

Our lead trainers are <u>Nikki Pasek MBE</u> and <u>Helen Buckingham</u> supported by other regulatory professionals.

We will also be welcoming guest speakers to our Masterclasses, so that students can benefit from a wider range of leadership experiences.

Is your programme 'accredited'?

Yes, our programme is accredited by the Institute of Leadership.

This confirms our programme has been independently verified and meets the evidence-based standards of their Five Dimensions of Leadership:

- Authenticity
- Vision
- Achievement
- Ownership
- Collaboration.

As well as highlighting our commitment to developing leaders and enhancing leadership capability.

We are also pleased to be working in partnership with, and supported, by the Chartered Trading Standards Institute.

