



Diversity Survey 2021 FAQs

CTSI understand that there may be concern over disclosing personal information such as your sexual orientation or whether you have a disability or mental health condition, but please be assured that all responses will be treated as confidential information and will only be shared as detailed below.

What happens if don't feel comfortable with answering some of the questions?

Professionals may feel uncomfortable disclosing their sexuality, a disability, medical condition and other sensitive information. We ask that respondents answer the survey as thoroughly as possible to aid our research, and we reassure you that responses sent to CTSI are anonymous.

Will I be able to be identified by my responses?

No. There is no requirement to complete identifiable information. Should you wish to be entered into the charity donation draw you will need to use the email address but this is not linked to your responses in any way.

How will the information be used?

The anonymous information given in this survey will be assessed by the Race & Equalities Working Group, helping shape the profession's future. An independent report based on the data received in the survey will be published later this year. We will share the results of the survey with interested stakeholders but not the individual responses.

Who will be able to see me responses?

CTSI's Race & Equalities Working Group, analysts and a limited group of CTSI staff, will have access to the data for analytical purposes.

What is the purpose of the survey?

This vital data will shape CTSI's policy and strategy surrounding diversity and inclusion in the profession.

How long will this data be kept?

The survey information received will be retained for three years to be compared with later data received in future surveys.