

# REGULATORY LEADERS PROGRAMME

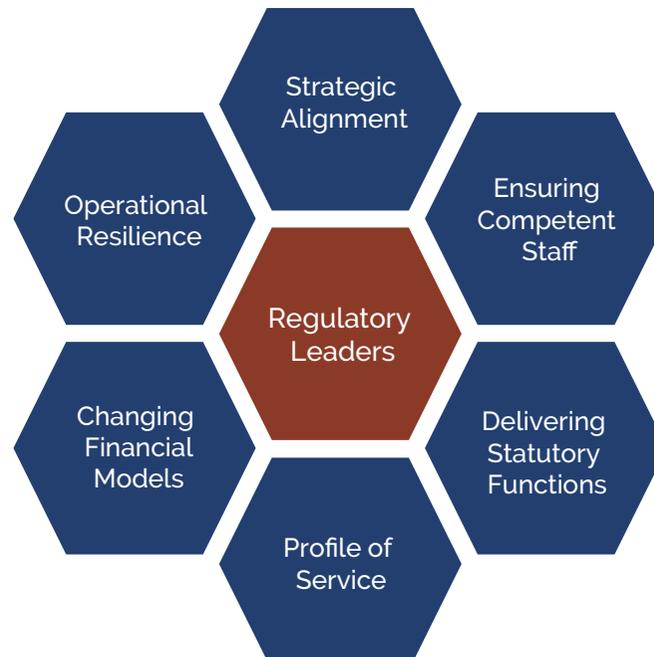
Our programme is designed specifically for regulatory professionals to give them the confidence to lead their teams, develop their wider leadership skills and help them learn how to influence and inspire others.

Today's public service leaders work in an ever-changing and challenging landscape, delivering services with significant constraints in financial and personnel resources.

Regulatory services play an important role in public service delivery and face some unique challenges.

Our Regulatory Leaders programme has been developed by regulatory professionals, is approved by the Institute of Leadership and Management, and follows their [Dimensions of Leadership](#) model.

Our programme will be delivered by experienced local authority regulatory leaders, who understand the challenges faced and can discuss relevant practical examples.



*“The best way to predict the future is to create it”*

Peter Drucker

# REGULATORY LEADERS PROGRAMME FEEDBACK

*I have found the course interesting and well structured. It has provided me with lots of relevant and insightful information which has encouraged me to focus on the different strategies and ways I can effectively lead a team.*

*Really enjoying the course and the topics covered are all relevant. I like hearing real life scenarios of where learning has been put into practice.*

*I'm finding it very self-reflective which is good during the change in working environment. The teachers are always available either at the beginning or end of a session to ask questions which you don't always get during online training.*

*I'm really enjoying the training and like the interaction with the teacher and class mates. It's nice to know that you can ask questions and interact with the speakers and other class mates.*

*It's helped me to challenge my own thinking and provided new perspectives which have helped me remove things from the 'to hard to do' box and look at potential solutions.*

*After just seven sessions, I have already learnt so much about myself and how I interact with my team. It has helped me understand the way I work and how forging relationships can help me lead any team to success.*

# HOW MUCH IS THIS PROGRAMME?

Our programme is priced at **£1750**, which includes:

- 36 hours of timetabled sessions over nine months
- Everything DiSC Work of Leaders<sup>®</sup> assessment for each student
- 3 x personal 1-2-1 mentoring sessions for each student
- 12 months access to the Institute of Leadership and Management 'My Leadership' resources

## *How can I book a place?*

To book a place on the programme or for more information, please contact:  
[nikki@closa.co.uk](mailto:nikki@closa.co.uk)



# FREQUENTLY ASKED QUESTIONS

## ***Why have you developed a programme specifically for regulatory leaders?***

As a group of regulatory professionals, we are passionate about the important role regulatory services play in delivering services to local communities and businesses.

We have experience in wider public services leadership so also understand some of the challenges that regulatory services face compared to other services and felt it was important to focus on leadership development in these areas.

We recognise the importance of having leaders with a wide skill set to support future career aspirations. Our programme has, therefore, been developed to provide a mix between leadership theory, regulatory focused application and general leadership skills development.

## ***Who is your programme designed for?***

This programme is for current leaders working in local authority regulatory services as well as staff members with the potential to lead in the future.

This programme can help Heads of Service that are looking for a way to develop their talented staff and support leadership succession planning in their services.

## ***How long does your programme last?***

The programme is delivered remotely over a nine-month period, so is suitable for a busy working professional.

There will be 36 hours of timetabled sessions scheduled to enable students to plan their diaries effectively. All other learning activities are flexible so can be undertaken at a time suitable for each student.

## ***When will your programme be starting?***

Our second cohort will start running in October 2021 and a subsequent cohort will run from April 2022.

Building collaborative and supportive networks is a key focus of our programme, so each cohort is limited to 12 students.

## ***Who will be running this programme?***

This programme will always be run by trainers that have experience in regulatory leadership.

Our lead trainers are [Nikki Pasek MBE](#) and [Helen Buckingham](#) supported by [Clare Forbes](#).

We will also be welcoming guest speakers to our Masterclasses, so that students can benefit from a wider range of leadership experiences.

## ***Is your programme 'accredited'?***

Yes, our programme is accredited by the Institute of Leadership and Management.

This confirms our programme has been independently verified and meets the evidence-based standards of their Five Dimensions of Leadership: Authenticity, Vision, Achievement, Ownership and Collaboration.

As well as highlighting our commitment to developing leaders and enhancing leadership capability.

We are also pleased to be working in partnership with, and supported, by the Chartered Trading Standards Institute.



# REGULATORY LEADERS PROGRAMME

Timetable –  
Cohort Two 2021/2022

DATE	TIME	DIMENSION	SESSION
Monday 11 <sup>th</sup> October	10.00 – 11.30		Programme Introduction
Wednesday 20 <sup>th</sup> October	09.30 – 11.30	Authenticity	Virtual Training Session - Aligning Values
Wednesday 3 <sup>rd</sup> November	09.30 – 11.30	Ownership	Virtual Training Session – Empowering Others
Friday 12 <sup>th</sup> November	10.00 – 11.30		Masterclass - Everything DiSC Work of Leaders®
Monday 22 <sup>nd</sup> November	09.30 – 11.30	Achievement	Virtual Training Session – Managing Performance
Monday 6 <sup>th</sup> December	09.30 – 11.30	Collaboration	Virtual Training Session – Building Networks
Wednesday 15 <sup>th</sup> December	09.30 – 11.30	Vision	Virtual Training Session – Developing Strategy
Monday 10 <sup>th</sup> January	10.00 – 11.30	Achievement	Action Learning Set – Service Resilience
Friday 21 <sup>st</sup> January	09.30 – 11.30	Vision	Virtual Training Session – Leading Change
Wednesday 2 <sup>nd</sup> February	09.30 – 11.30	Ownership	Virtual Training Session – Decision Making
Friday 11 <sup>th</sup> February	09.30 – 11.30	Collaboration	Virtual Training Session – Engaging Stakeholders
Wednesday 23 <sup>rd</sup> February	09.30 – 11.30	Authenticity	Virtual Training Session – Effective Conversations
Monday 7 <sup>th</sup> March	10.00 – 11.30		Masterclass
Wednesday 23 <sup>rd</sup> March	09.30 – 11.30	Achievement	Virtual Training Session – Delivering Outcomes
Friday 22 <sup>nd</sup> April	10.00 – 11.30	Vision	Action Learning Set – Innovation
Monday 9 <sup>th</sup> May	09.30 – 11.30	Ownership	Virtual Training Session – Critical Reflection
Wednesday 18 <sup>th</sup> May	10.00 – 11.30		Masterclass
Friday 27 <sup>th</sup> May	09.30 – 11.30	Collaboration	Virtual Training Session – Appreciating Diversity
Wednesday 8 <sup>th</sup> June	10.00 – 11.30	Authenticity	Action Learning Set – Ethics
Monday 20 <sup>th</sup> June	10.00 – 11.30		Programme Close – Continual Leadership Development

